

City: GREENWOOD County: Johnson
INDIANA

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

_____ Name of Awarding Agency
project known as the:
D Worthville Road Improvements

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (Mark One):

- () Commercial Building
() Heavy/Highway

B. WAGE RATES

Classification Rate	Class	Hourly Rate	Other Hourly Compensation	Total Hourly Wage
Asbestos Workers				
Journeyman	Skilled	\$27.83	\$11.54	\$39.37
4th Year Apprentice	Semiskilled	\$20.25	\$7.48	\$27.73
3rd Year Apprentice	Semiskilled	\$17.72	\$7.36	\$25.08
2nd Year Apprentice	Semiskilled	\$15.19	\$7.34	\$22.53
1st Year Apprentice	Unskilled	\$12.66	\$7.09	\$19.76
Asbestos Workers/Asbestos Abatement				
Journeyman	Skilled	\$27.83	\$11.54	\$39.37
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Bollermakers				
Journeyman	Skilled	\$30.00	\$16.31	\$46.31
4th Year Apprentice	Semiskilled	\$28.50	\$16.31	\$44.81
3rd Year Apprentice	Semiskilled	\$24.00	\$16.31	\$40.31
2nd Year Apprentice	Semiskilled	\$22.50	\$16.31	\$38.81
1st Year Apprentice	Unskilled	\$21.00	\$16.31	\$37.31

Bricklayers

Journeyman	Skilled	\$27.25	\$8.21	\$35.46
3rd Year Apprentice	Semiskilled	\$24.53	\$8.21	\$32.74
2nd Year Apprentice	Semiskilled	\$20.44	\$8.21	\$28.65
1st Year Apprentice	Semiskilled	\$16.35	\$8.21	\$24.56
50% Apprentice	Unskilled	\$13.63	\$8.21	\$21.84

Carpenters

Journeyman	Skilled	\$25.77	\$8.82	\$34.59
4th Year Apprentice	Semiskilled	\$23.19	\$8.52	\$31.71
3rd Year Apprentice	Semiskilled	\$20.62	\$8.21	\$28.83
2nd Year Apprentice	Semiskilled	\$18.04	\$7.91	\$25.95
1st Year Apprentice	Unskilled	\$15.46	\$7.61	\$23.07

Carpet Layers

Journeyman	Skilled	\$23.19	\$8.63	\$31.82
4th Year Apprentice	Semiskilled	\$20.87	\$8.28	\$29.15
3rd Year Apprentice	Semiskilled	\$18.55	\$7.92	\$26.47
2nd Year Apprentice	Semiskilled	\$16.23	\$7.57	\$23.80
1st Year Apprentice	Unskilled	\$12.75	\$6.86	\$19.61

Cement Masons

Journeyman	Skilled	\$22.15	\$9.48	\$31.63
4th Year Apprentice	Semiskilled	\$21.04	\$9.48	\$30.52
3rd Year Apprentice	Semiskilled	\$18.83	\$9.48	\$28.31
2nd Year Apprentice	Semiskilled	\$16.61	\$9.48	\$26.09
1st Year Apprentice	Unskilled	\$14.40	\$9.48	\$23.88

Drywall Finishers

Journeyman	Skilled	\$22.39	\$8.87	\$31.26
4th Year Apprentice	Semiskilled	\$17.90	\$8.09	\$25.99
3rd Year Apprentice	Semiskilled	\$15.64	\$7.60	\$23.24
2nd Year Apprentice	Semiskilled	\$13.39	\$7.31	\$20.70
1st Year Apprentice	Unskilled	\$11.15	\$6.92	\$18.07

Drywall Finishers**Automatic Tools (Ames)**

Journeyman	Skilled	\$23.39	\$8.87	\$32.26
4th Year Apprentice	Semiskilled	\$20.02	\$8.09	\$28.11
3rd Year Apprentice	Semiskilled	\$17.77	\$7.60	\$25.47
2nd Year Apprentice	Semiskilled	\$14.52	\$7.31	\$21.83
1st Year Apprentice	Unskilled	\$12.15	\$6.92	\$19.07

Dynamite Men

Skilled	\$30.00	\$10.00	\$40.00
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

Electricians

Journeyman	Skilled	\$29.20	\$12.79	\$41.99
5th Year Apprentice	Semiskilled	\$23.95	\$9.79	\$33.74
4th Year Apprentice	Semiskilled	\$21.15	\$9.16	\$30.31
3rd Year Apprentice	Semiskilled	\$18.35	\$8.54	\$26.89
2nd Year Apprentice	Semiskilled	\$15.55	\$7.91	\$23.46
1st Year Apprentice	Unskilled	\$12.40	\$6.77	\$19.17

Elevator Constructors

Journeyman	Skilled	\$34.255	\$16.105	\$50.36
4th Year Apprentice	Semiskilled	\$27.39	\$15.01	\$42.40
3rd Year Apprentice	Semiskilled	\$23.96	\$14.80	\$38.76
2nd Year Apprentice	Semiskilled	\$22.25	\$14.70	\$36.95
1st Year Apprentice	Unskilled	\$18.83	\$14.49	\$33.32

Glaziers

Journeyman	Skilled	\$23.43	\$9.28	\$32.71
4th Year Apprentice	Semiskilled	\$18.75	\$9.28	\$28.03
3rd Year Apprentice	Semiskilled	\$15.23	\$9.28	\$24.51
2nd Year Apprentice	Semiskilled	\$12.89	\$9.28	\$22.17
1st Year Apprentice	Unskilled	\$9.38	\$9.28	\$18.66

Hod Carriers

Foreman	Skilled	\$19.58	\$7.12	\$26.70
See definitions	Semiskilled	N/A	N/A	N/A
See definitions	Unskilled	N/A	N/A	N/A

Iron Workers

Journeyman	Skilled	\$23.10	\$14.69	\$37.79
4th Year Apprentice	Semiskilled	\$20.79	\$14.69	\$35.48
3rd Year Apprentice	Semiskilled	\$18.48	\$14.69	\$33.17
2nd Year Apprentice	Semiskilled	\$16.17	\$14.69	\$30.86
1st Year Apprentice	Unskilled	\$13.86	\$14.69	\$28.55

Laborers

Foreman	Skilled	\$20.08	\$7.12	\$27.20
See definitions	Semiskilled	\$19.58	\$7.12	\$26.70
See definitions	Unskilled	\$19.08	\$7.12	\$26.20

Laborers/Asbestos Abatement

Skilled	\$20.68	\$7.03	\$27.71
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

Mechanical Insulators

Journeyman	Skilled	\$27.83	\$11.54	\$39.37
4th Year Apprentice	Semiskilled	\$20.25	\$7.48	\$27.73
3rd Year Apprentice	Semiskilled	\$17.72	\$7.36	\$25.08
2nd Year Apprentice	Semiskilled	\$15.19	\$7.34	\$22.53
1st Year Apprentice	Unskilled	\$12.66	\$7.09	\$19.76

Millwrights

Journeyman	Skilled	\$23.10	\$11.49	\$34.59
4th Year Apprentice	Semiskilled	\$21.95	\$11.21	\$33.16
3rd Year Apprentice	Semiskilled	\$19.64	\$10.64	\$30.28
2nd Year Apprentice	Semiskilled	\$17.33	\$10.06	\$27.39
1st Year Apprentice	Unskilled	\$15.02	\$9.50	\$24.52

Operating Engineers**Class I**

Journeyman	Skilled	\$26.60	\$9.56	\$36.16
4th Year Apprentice	Semiskilled	\$23.94	\$9.56	\$33.50
3rd Year Apprentice	Semiskilled	\$22.61	\$9.56	\$32.17
2nd Year Apprentice	Semiskilled	\$21.28	\$9.56	\$30.84
1st Year Apprentice	Unskilled	\$19.95	\$9.56	\$29.51

Class II

Journeyman	Skilled	\$25.65	\$9.56	\$35.21
4th Year Apprentice	Semiskilled	\$23.09	\$9.56	\$32.65
3rd Year Apprentice	Semiskilled	\$21.81	\$9.56	\$31.37
2nd Year Apprentice	Semiskilled	\$20.52	\$9.56	\$30.08
1st Year Apprentice	Unskilled	\$19.24	\$9.56	\$28.80

Painters/Brush/Roll/Paperhangers

Journeyman	Skilled	\$22.39	\$8.87	\$31.26
4th Year Apprentice	Semiskilled	\$17.90	\$8.09	\$25.99
3rd Year Apprentice	Semiskilled	\$15.64	\$7.70	\$23.24
2nd Year Apprentice	Semiskilled	\$13.39	\$7.31	\$20.70
1st Year Apprentice	Unskilled	\$11.15	\$6.92	\$18.07

Painters/Spray/Sandblast

Journeyman	Skilled	\$23.39	\$8.87	\$32.26
4th Year Apprentice	Semiskilled	\$20.02	\$8.09	\$28.11
3rd Year Apprentice	Semiskilled	\$17.77	\$7.70	\$25.47
2nd Year Apprentice	Semiskilled	\$14.52	\$7.31	\$22.83
1st Year Apprentice	Unskilled	\$12.27	\$6.92	\$20.19

Pipefitters & Steamfitters

Journeyman	Skilled	\$28.47	\$11.97	\$40.44
5th Year Apprentice	Semiskilled	\$21.35	\$8.22	\$29.57
4th Year Apprentice	Semiskilled	\$18.51	\$8.22	\$26.73
3rd Year Apprentice	Semiskilled	\$15.66	\$8.22	\$23.88
2nd Year Apprentice	Semiskilled	\$14.24	\$8.22	\$22.46
1st Year Apprentice	Unskilled	\$12.81	\$8.22	\$21.03

Plasters

Journeyman	Skilled	\$23.48	\$9.54	\$33.02
4th Year Apprentice	Semiskilled	\$21.13	\$9.54	\$30.67
3rd Year Apprentice	Semiskilled	\$18.78	\$9.54	\$28.32
2nd Year Apprentice	Semiskilled	\$16.44	\$9.54	\$25.98
1st Year Apprentice	Unskilled	\$14.09	\$9.54	\$23.63

Plumbers

Journeyman	Skilled	\$28.47	\$11.97	\$40.44
5th Year Apprentice	Semiskilled	\$21.35	\$8.22	\$29.57
4th Year Apprentice	Semiskilled	\$18.51	\$8.22	\$26.73
3rd Year Apprentice	Semiskilled	\$15.66	\$8.22	\$23.88
2nd Year Apprentice	Semiskilled	\$14.24	\$8.22	\$22.46
1st Year Apprentice	Unskilled	\$12.81	\$8.22	\$21.03

Pointer/Caulker/Cleaners

Journeyman	Skilled	\$27.25	\$8.21	\$35.46
3rd Year Apprentice	Semiskilled	\$24.53	\$8.21	\$32.74
2nd Year Apprentice	Semiskilled	\$17.71	\$8.21	\$25.92
1st Year Apprentice	Unskilled	\$13.63	\$8.21	\$21.84

Roofers

Journeyman	Skilled	\$22.03	\$7.85	\$29.88
5th Year Apprentice	Semiskilled	\$19.83	\$5.25	\$25.08
4th Year Apprentice	Semiskilled	\$17.62	\$5.25	\$22.87
3rd Year Apprentice	Semiskilled	\$15.42	\$5.25	\$20.67
2nd Year Apprentice	Semiskilled	\$13.22	\$3.75	\$16.97
1st Year Apprentice	Unskilled	\$11.02	\$2.35	\$13.37

Sheet Metal Workers

Journeyman	Skilled	\$26.44	\$14.08	\$40.52
5th Year Apprentice	Semiskilled	\$21.15	\$13.39	\$34.54
4th Year Apprentice	Semiskilled	\$18.51	\$13.10	\$31.61
3rd Year Apprentice	Semiskilled	\$17.19	\$12.95	\$30.14
2nd Year Apprentice	Semiskilled	\$15.86	\$12.81	\$28.67
1st Year Apprentice	Unskilled	\$13.22	\$12.51	\$25.73

Sound and Communication Workers

Journeyman	Skilled	\$22.85	\$9.65	\$32.50
3rd Year Apprentice	Semiskilled	\$19.40	\$9.50	\$28.90
2nd Year Apprentice	Semiskilled	\$14.85	\$9.29	\$24.14
1st Year Apprentice	Unskilled	\$12.55	\$6.78	\$19.33

Sprinkler Fitters

Journeyman	Skilled	\$29.19	\$11.40	\$40.59
5th Year Apprentice	Semiskilled	\$24.81	\$11.40	\$36.21
4th Year Apprentice	Semiskilled	\$21.89	\$11.40	\$33.29
3rd Year Apprentice	Semiskilled	\$18.97	\$11.40	\$30.37
2nd Year Apprentice	Semiskilled	\$16.05	\$ 7.05	\$23.10
1st Year Apprentice	Unskilled	\$14.60	\$ 6.01	\$20.61

Stone Masons

Journeyman	Skilled	\$27.25	\$8.21	\$35.46
3rd Year Apprentice	Semiskilled	\$24.53	\$8.21	\$32.74
2nd Year Apprentice	Semiskilled	\$20.44	\$8.21	\$25.92
1st Year Apprentice	Semiskilled	\$16.35	\$8.21	\$24.56
Apprentice	Unskilled	\$13.63	\$8.21	\$21.84

Teamsters

Skilled	\$22.71	\$7.00
Semiskilled	N/A	N/A
Unskilled	N/A	N/A

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 N/A
 N/A

Technical Engineers

Journeyman	Skilled	\$25.77	\$8.82	\$34.59
4th Year Apprentice	Semiskilled	\$23.19	\$8.52	\$31.71
3rd Year Apprentice	Semiskilled	\$20.62	\$8.21	\$28.83
2nd Year Apprentice	Semiskilled	\$18.04	\$7.91	\$25.95
1st Year Apprentice	Unskilled	\$15.46	\$7.61	\$23.07

Tile, Marble Setters

Journeyman	Skilled	\$27.57	\$7.61	\$35.18
3rd Year Apprentice	Semiskilled	\$24.81	\$7.61	\$32.42
2nd Year Apprentice	Semiskilled	\$22.06	\$7.61	\$29.67
1st Year Apprentice	Semiskilled	\$17.92	\$7.61	\$25.53
45% Apprentice	Unskilled	\$12.41	\$7.61	\$20.02

Terrazzo Workers

Journeyman	Skilled	\$28.11	\$7.71	\$35.82
3rd Year Apprentice	Semiskilled	\$25.30	\$7.71	\$33.01
2nd Year Apprentice	Semiskilled	\$22.49	\$7.71	\$30.20
1st Year Apprentice	Semiskilled	\$18.27	\$7.71	\$25.98
45% Apprentice	Unskilled	\$12.65	\$7.71	\$20.36

Tile, Marble, Helpers/Finishers

Journeyman	Skilled	\$19.03	\$4.45	\$23.48
2nd Year	Semiskilled	\$17.18	\$4.45	\$21.63
1st Year	Unskilled	\$11.40	\$4.45	\$15.85

Terrazzo Helpers/Finishers

Journeyman	Skilled	\$20.89	\$4.45	\$25.34
2nd Year	Semiskilled	\$18.19	\$4.45	\$22.64
1st Year	Unskilled	\$11.40	\$4.45	\$15.85

Chemical Workers

Journeyman	Skilled	\$19.97	\$3.40	\$23.37
2nd Year Apprentice	Semiskilled	\$17.97	\$3.40	\$21.37
1st Year Apprentice	Unskilled	\$9.98	\$3.40	\$13.38

Truck Mechanics

Skilled	\$17.60	\$5.49	\$23.09
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. The common construction wage for these apprentices is a progressive scale (based upon their classroom and on-the-job hours) that is a percentage of the journeyman wage rate as set forth in the apprentice program training standards which have been approved by the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

Unless specifically stipulated in Section B, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's percentage of the skilled hourly wage rate for that classification in this wage scale as provided in the relevant apprentice program standards.

Where otherwise stipulated, it is the committee's determination that the governing definitions as outlined in Section E shall apply to the semiskilled and unskilled classes of workers within those classifications.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

D. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

In the event that employees on the aforementioned project have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, or are utilized at the job site in excess of the ratio to journeymen permitted under the approved program, they must be paid the applicable wage rates for the skilled trade employed on the project performing in the classification of work they actually performed. This applies regardless of work classifications which may be listed on the submitted payrolls

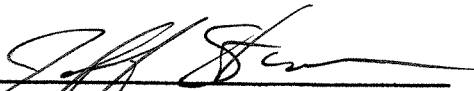
E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT


As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.


F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

I. SIGNATURES OF APPOINTEES



Appointee named by the Indiana State
AFL-CIO


Appointee named by the Governor of
Indiana


Taxpayer Appointee named by the
County Legislative Body


Industry Appointee named by
Awarding Agency

Taxpayer Appointee named by
the Awarding Agency



Date